

UNIVERSITY OF MINNESOTA
University Women of Color (UWOC)
2009 Tapestry Award

Office of the Vice President and Vice Provost for Equity and Diversity

Tapestry Award Description

History and Purpose

The UWOC Tapestry Award is granted to those that help create a thriving campus community where diversity in the widest sense is welcomed and supported. The selection committee particularly seeks efforts that affect the campus climate for women students, faculty, and staff of color.

While many view the ideal model of American society as being that of a "melting pot", an alternative theory is that of a tapestry. A tapestry allows all people to come together to create something stronger, greater and more vivid than each person is on their own but still gives opportunities for individuals to be acknowledged for the gifts each person brings. With that vision in mind the University Women of Color Council renamed the Barceló Award the UWOC Tapestry Award in Fall of 2007.

Nancy "Rusty" Barceló, Ph.D is the first Vice President and Vice Provost for Equity and Diversity, 2006-present. Dr. Barceló formerly served at the University of Minnesota as Associate Vice President for Multicultural and Academic Affairs, 1996-2001, and headed the Chicano Studies Department, 1999-2001. Her vision of a multicultural university focuses on the importance of building coalitions to foster an inclusive and diverse campus environment.

The Rusty Barceló Award was initially established in 2002 to acknowledge individual efforts to create a positive campus climate for women and particularly, women of color. In fall 2004, after consulting with Dr. Barceló regarding her focus on collaboration, cooperation, and action in advancing the goals of inclusiveness and diversity, the honor was refined and re-titled as the Barceló Collaborative Multicultural Projects Grant. In fall 2007 Dr. Barceló announced that she would move responsibility for the award to the University Women of Color Council where it was renamed the Tapestry Award.

“We should all know that diversity makes a rich tapestry. All the threads are equal in value no matter their color.”

– **Maya Angelou**

Tapestry Award Eligibility and Application Requirements

Who May Apply:

All current U of Minnesota faculty, staff and students are eligible to apply.* Students may be enrolled in undergraduate, graduate, or continuing studies courses. Previous Barceló grant and Tapestry Award applicants may re-apply.

*Recipients must be available to attend the 2009 UWOC Fall Welcome.

Application Requirements:

All entries must include the UWOC Tapestry Award Application Cover sheet, one page Proposal Summary/Abstract, and completed Award Nomination/Self Selection Application.

If submitting a nomination, list the nominator as the reference.

If self selecting, a reference is required. All references may be contacted.

Required Forms: (Instruction included in this document)

- Cover Sheet
- Abstracts
- Nomination/Self Selection Application

Submit two copies of the completed application and cover sheet by 4:30 p.m., October 05, 2009 to: uwoc@umn.edu. Please attach all documents as PDF files.

For paper applications mail or fax to:

Attn: Celestine Miller
Office for Equity and Diversity
432 Morrill Hall
100 Church St. S.E.
Minneapolis, MN 55455
Campus mail code 0264
Fax: 612-626-0397

For questions or to receive this application in alternative formats contact uwoc@umn.edu.

Tapestry Award Selection Criteria

Sponsors:

- * University Women of Color (UWOC)
- * Office of the Vice President and Vice Provost for Equity and Diversity

Award Amounts:

Two \$250 awards will be given to faculty, staff or students who have worked to enhance campus equity and diversity.

Selection Process:

Applications are reviewed by the University Women of Color Council.

The award recipients will be announced and recognized at the 2009 University Women of Color Fall Welcome as well as on University Web sites. Recipients must be available to attend the 2009 Fall Welcome.

Selection Criteria:

Applications are evaluated on their commitment to equity and diversity; additionally, particular attention is given to the goal of creating a positive campus climate for women, especially women of color.

Deadline: 4:30 p.m. October 05, 2009

UWOC Mission Statement

Women of color at the University of Minnesota play a vital role in the advancement of the mission of the institution as a whole. University Women of Color (UWOC) sponsors events and gatherings that create a space for all women of color within the University to feel valued, supported, respected, and connected.

View the UWOC Web site.

<http://www.umn.edu/uwoc>

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Tapestry Award Application Cover Sheet

Demographic Data/Contact Information of Applicant

- Name:
- College/Department/Unit:
- Reference:
- Campus Mailing Address:
- Phone / Email:
- University status:
[Faculty, Staff, Student (Graduate/Professional Student, Undergraduate)]

Award History

Have you previously received a Barceló Grant or Tapestry Award? __Yes __No
If yes, list dates, project, and amount:

Attachments

* **Award Application (maximum of five pages)**

* **Proposal Summary/Abstract (one page)**

Provide a summary/abstract (100 words or less) that may be used for publicity purposes if award is received.

Deadline: 4:30 p.m., October 05, 2009

To receive this application in alternative formats contact Naomi Farabee at (612) 626-5462. For all other questions please email uwoc@umn.edu.

The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status, or sexual orientation.

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Tapestry Award Nomination/Self Selection Application

Applicant Name: _____

Reference: _____

Reference department, phone, e-mail: _____

Nomination [], Self Selection []

Attachments

* **Award Application (maximum of five pages)**

* **Proposal Summary/Abstract (one page)**

Provide a summary/abstract (100 words or less) that may be used for publicity purposes if award is received.

Proposal Narrative (maximum of five pages)

To be filled out by nominator or applicant if self selection.

1. Briefly describe the applicant's involvement with equity and diversity at the University of Minnesota.
2. Elaborate on a project or program the applicant worked on which has ties to the University and promotes equity and diversity. Incorporate the following points:
 - a. Project or program description including specific contributions of the applicant and the colleges or offices they worked with.
 - b. Objective: what challenges or needs did the applicant address by working with the project or program?
 - c. How does the applicant's work support the values of equity and diversity?

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